

# EMPLOYEE VALUE PROPOSITION *Statement*

LIONS  
*Haven*  
FOR THE AGED



At Lions Haven for the Aged, we believe in creating a compassionate and nurturing environment that values the well-being and dignity of our residents. Our employee value proposition is centered on the following principles:

## Commitment to Exceptional Care



Personalised and inclusive care delivered from the heart. We are dedicated to providing the highest standard of care for our residents, ensuring their physical, emotional, and mental well-being. Our employees receive comprehensive training and ongoing professional development to enhance their skills and knowledge in aged care.

## Empathetic and Respectful Relationships



We foster meaningful connections between our employees and residents, promoting a warm and inclusive community. Our staff members genuinely care about the unique needs and preferences of each individual, treating them with empathy, dignity, and respect.

## Collaborative Team Environment



We value teamwork and collaboration, recognizing that it takes a collective effort to deliver exceptional care. Our employees work together seamlessly, sharing expertise and supporting one another to create a harmonious work environment that promotes growth and fulfillment.

## Continuous Learning and Development



We invest in the growth and development of our employees, providing opportunities for ongoing learning, skill enhancement, and career advancement. We believe in empowering our staff with the tools and resources they need to excel in their roles and achieve personal and professional success.

## Work-Life Balance and Well-being



We understand the importance of work-life balance and the well-being of our employees. We strive to create flexible work arrangements, promote self-care, and offer generous parental leave and comprehensive employee assistance programs to support our staff members in maintaining a healthy and fulfilling lifestyle.

## Purpose-Driven Organization



Joining Lions Haven means becoming part of a purpose-driven organization that genuinely cares about the elderly and their quality of life. Our employees find deep fulfilment in making a positive difference in the lives of our residents and their families, knowing that their work is meaningful and impactful.

## Reward and Recognition

At Lions Haven for the Aged, we believe in recognizing and valuing the hard work and dedication of our employees. We offer above award wages and a robust reward and recognition program. We understand that our employees are our greatest asset, and we aim to attract and retain top talent by providing competitive compensation packages that go beyond industry standards. We believe in fair and equitable remuneration that reflects the value our employees bring to the organization.



Additionally, we have a comprehensive reward and recognition program in place to celebrate outstanding performance, innovation, and commitment to our mission. We believe in fostering a culture of appreciation, where achievements are acknowledged and rewarded, motivating our employees to excel in their roles and contribute to the success of our organization.

## Pride and Reputation

At Lions Haven for the Aged, we believe that our reputation is the cornerstone of our success, and we take great pride in upholding it. As an employee, you become an integral part of our commitment to excellence and integrity. As an employee, you will have the opportunity to contribute to our positive and respected image in the industry. You can take pride in knowing that your work directly impacts our reputation and that you are part of a team dedicated to maintaining the highest ethical standards. We value your contributions and will provide recognition and appreciation for your hard work, further enhancing our company's reputation as a great place to work. Together, we will continue to build upon our reputation, striving for excellence.

